

# Agenda Item 15-B Amended

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Hampton Roads Transportation Planning Organization  
July 16, 2015

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## **AMENDED AGENDA ITEM #15B – EVALUATION OF INTERIM EXECUTIVE DIRECTOR**

HRTPO Board members were provided an opportunity to provide input into the performance of Interim Executive Director Camelia Ravanbakht during the past year. The Personnel & Budget Committee met with Dr. Ravanbakht to discuss her performance evaluation. It should be noted that Dr. Ravanbakht did not receive any additional compensation during her tenure as HRTPO Interim Executive Director. Based on the input received from the Board, the Personnel and Budget Committee recommends, in addition to the performance-based adjustment for staff, that Dr. Ravanbakht receive additional compensation in the amount of \$10,000 for her outstanding service and guidance to the Board and staff during the past year. One-half of the additional compensation shall be applied permanently to her base salary and one-half shall be a one-time bonus payment. Representatives of the Personnel and Budget Committee will be present to answer questions regarding their recommendation.

### **Recommended Action:**

Approve the additional compensation as presented above.